| 210 | ANNUAL RATES |  |  |  |  |  |  |  | hourly rates |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| GRADE |  |  |  |  |  |  |  | GRADE |  |  |  |  |  |  |  |
| 48 | \$109,559 | \$112,846 | \$116,231 | \$119,718 | \$123,310 | \$127,010 | \$130,819 | 48 | \$65.21 | \$67.16 | \$69.18 | \$71.26 | \$73.39 | \$75.60 | \$77.86 |
| 47 | \$106,886 | \$110,094 | \$113,396 | \$116,799 | \$120,301 | \$123,911 | \$127,628 | 47 | \$63.62 | \$65.53 | \$67.49 | \$69.52 | \$71.60 | \$73.75 | \$75.96 |
| 46 | \$104,280 | \$107,409 | \$110,632 | \$113,950 | \$117,368 | \$120,889 | \$124,516 | 46 | \$62.07 | \$63.93 | \$65.85 | \$67.82 | \$69.86 | \$71.95 | \$74.11 |
| 45 | \$101,736 | \$104,789 | \$107,933 | \$111,170 | \$114,506 | \$117,940 | \$121,479 | 45 | \$60.55 | \$62.37 | \$64.24 | \$66.17 | \$68.15 | \$70.20 | \$72.30 |
| 44 | \$99,255 | \$102,232 | \$105,300 | \$108,458 | \$111,713 | \$115,064 | \$118,516 | 44 | \$59.07 | \$60.85 | \$62.67 | \$64.55 | \$66.49 | \$68.48 | \$70.54 |
| 43 | \$96,835 | \$99,740 | \$102,733 | \$105,814 | \$108,987 | \$112,257 | \$115,626 | 43 | \$57.63 | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 |
| 42 | \$94,472 | \$97,307 | \$100,225 | \$103,232 | \$106,330 | \$109,520 | \$112,805 | 42 | \$56.23 | \$57.92 | \$59.65 | \$61.44 | \$63.29 | \$65.18 | \$67.14 |
| 41 | \$92,168 | \$94,934 | \$97,782 | \$100,715 | \$103,736 | \$106,849 | \$110,053 | 41 | \$54.86 | \$56.50 | \$58.20 | \$59.94 | \$61.74 | \$63.59 | \$65.50 |
| 40 | \$89,921 | \$92,619 | \$95,396 | \$98,258 | \$101,206 | \$104,244 | \$107,370 | 40 | \$53.52 | \$55.12 | \$56.78 | \$58.48 | \$60.24 | \$62.04 | \$63.90 |
| 39 | \$87,728 | \$90,360 | \$93,070 | \$95,862 | \$98,737 | \$101,700 | \$104,750 | 39 | \$52.21 | \$53.78 | \$55.39 | \$57.06 | \$58.77 | \$60.53 | \$62.35 |
| 38 | \$85,588 | \$88,155 | \$90,800 | \$93,524 | \$96,330 | \$99,220 | \$102,196 | 38 | \$50.94 | \$52.47 | \$54.04 | \$55.66 | \$57.33 | \$59.05 | \$60.83 |
| 37 | \$83,500 | \$86,004 | \$88,586 | \$91,244 | \$93,980 | \$96,800 | \$99,703 | 37 | \$49.70 | \$51.19 | \$52.72 | \$54.31 | \$55.93 | \$57.61 | \$59.34 |
| 36 | \$81,464 | \$83,908 | \$86,426 | \$89,018 | \$91,687 | \$94,439 | \$97,272 | 36 | \$48.48 | \$49.94 | \$51.44 | \$52.98 | \$54.57 | \$56.21 | \$57.89 |
| 35 | \$79,477 | \$81,861 | \$84,317 | \$86,846 | \$89,452 | \$92,136 | \$94,899 | 35 | \$47.30 | \$48.72 | \$50.18 | \$51.69 | \$53.24 | \$54.84 | \$56.48 |
| 34 | \$77,538 | \$79,864 | \$82,261 | \$84,728 | \$87,271 | \$89,889 | \$92,584 | 34 | \$46.15 | \$47.53 | \$48.96 | \$50.43 | \$51.94 | \$53.50 | \$55.10 |
| 33 | \$75,648 | \$77,917 | \$80,254 | \$82,661 | \$85,141 | \$87,696 | \$90,327 | 33 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 | \$52.19 | \$53.76 |
| 32 | \$73,803 | \$76,016 | \$78,297 | \$80,645 | \$83,064 | \$85,557 | \$88,124 | 32 | \$43.92 | \$45.24 | \$46.60 | \$48.00 | \$49.44 | \$50.92 | \$52.45 |
| 31 | \$72,002 | \$74,163 | \$76,386 | \$78,679 | \$81,038 | \$83,470 | \$85,975 | 31 | \$42.85 | \$44.14 | \$45.46 | \$46.83 | \$48.23 | \$49.68 | \$51.17 |
| 30 | \$70,246 | \$72,353 | \$74,523 | \$76,759 | \$79,062 | \$81,434 | \$83,876 | 30 | \$41.81 | \$43.06 | \$44.35 | \$45.68 | \$47.06 | \$48.47 | \$49.92 |
| 29 | \$68,533 | \$70,588 | \$72,706 | \$74,888 | \$77,134 | \$79,448 | \$81,832 | 29 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 | \$47.28 | \$48.70 |
| 28 | \$66,861 | \$68,867 | \$70,934 | \$73,060 | \$75,253 | \$77,511 | \$79,835 | 28 | \$39.79 | \$40.99 | \$42.22 | \$43.48 | \$44.79 | \$46.13 | \$47.52 |
| 27 | \$65,230 | \$67,188 | \$69,203 | \$71,280 | \$73,417 | \$75,620 | \$77,888 | 27 | \$38.82 | \$39.99 | \$41.19 | \$42.42 | \$43.70 | \$45.01 | \$46.36 |
| 26 | \$63,639 | \$65,550 | \$67,515 | \$69,540 | \$71,626 | \$73,776 | \$75,989 | 26 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 | \$43.91 | \$45.23 |
| 25 | \$62,087 | \$63,950 | \$65,868 | \$67,844 | \$69,880 | \$71,976 | \$74,136 | 25 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 | \$42.84 | \$44.12 |
| 24 | \$60,574 | \$62,391 | \$64,262 | \$66,189 | \$68,176 | \$70,220 | \$72,327 | 24 | \$36.05 | \$37.13 | \$38.25 | \$39.39 | \$40.57 | \$41.79 | \$43.05 |
| 23 | \$59,096 | \$60,870 | \$62,695 | \$64,575 | \$66,513 | \$68,507 | \$70,563 | 23 | \$35.17 | \$36.23 | \$37.31 | \$38.43 | \$39.58 | \$40.77 | \$42.00 |
| 22 | \$57,655 | \$59,384 | \$61,165 | \$63,001 | \$64,890 | \$66,836 | \$68,841 | 22 | \$34.34 | \$35.34 | \$36.40 | \$37.49 | \$38.62 | \$39.78 | \$40.97 |
| 21 | \$56,249 | \$57,936 | \$59,673 | \$61,464 | \$63,307 | \$65,206 | \$67,163 | 21 | \$33.48 | \$34.48 | \$35.51 | \$36.58 | \$37.68 | \$38.81 | \$39.97 |
| 20 | \$54,876 | \$56,523 | \$58,218 | \$59,965 | \$61,764 | \$63,617 | \$65,526 | 20 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 | \$37.86 | \$39.00 |
| 19 | \$53,538 | \$55,143 | \$56,798 | \$58,503 | \$60,257 | \$62,066 | \$63,927 | 19 | \$31.86 | \$32.82 | \$33.80 | \$34.82 | \$35.86 | \$36.94 | \$38.05 |
| 18 | \$52,232 | \$53,799 | \$55,414 | \$57,075 | \$58,789 | \$60,551 | \$62,368 | 18 | \$31.08 | \$32.02 | \$32.98 | \$33.97 | \$34.99 | \$36.04 | \$37.12 |
| 17 | \$50,958 | \$52,487 | \$54,062 | \$55,684 | \$57,354 | \$59,074 | \$60,847 | 17 | \$30.33 | \$31.24 | \$32.17 | \$33.14 | \$34.13 | \$35.16 | \$36.21 |
| 16 | \$49,716 | \$51,206 | \$52,743 | \$54,324 | \$55,955 | \$57,633 | \$59,363 | 16 | \$29.59 | \$30.47 | \$31.39 | \$32.33 | \$33.30 | \$34.30 | \$35.33 |
| 15 | \$48,503 | \$49,958 | \$51,457 | \$53,001 | \$54,589 | \$56,228 | \$57,914 | 15 | \$28.87 | \$29.73 | \$30.62 | \$31.54 | \$32.49 | \$33.46 | \$34.47 |
| 14 | \$47,319 | \$48,740 | \$50,201 | \$51,708 | \$53,259 | \$54,856 | \$56,502 | 14 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 | \$32.65 | \$33.63 |
| 13 | \$46,166 | \$47,550 | \$48,977 | \$50,447 | \$51,960 | \$53,519 | \$55,124 | 13 | \$27.47 | \$28.30 | \$29.15 | \$30.02 | \$30.92 | \$31.85 | \$32.81 |
| 12 | \$45,040 | \$46,391 | \$47,783 | \$49,216 | \$50,693 | \$52,214 | \$53,780 | 12 | \$26.80 | \$27.61 | \$28.44 | \$29.29 | \$30.17 | \$31.07 | \$32.01 |
| 11 | \$43,943 | \$45,259 | \$46,617 | \$48,015 | \$49,456 | \$50,940 | \$52,467 | 11 | \$26.15 | \$26.93 | \$27.74 | \$28.57 | \$29.43 | \$30.32 | \$31.23 |
| 10 | \$42,870 | \$44,156 | \$45,480 | \$46,845 | \$48,250 | \$49,697 | \$51,189 | 10 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.71 | \$29.58 | \$30.46 |
| 9 | \$41,824 | \$43,079 | \$44,370 | \$45,702 | \$47,073 | \$48,485 | \$49,939 | 9 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.01 | \$28.85 | \$29.72 |
| 8 | \$40,803 | \$42,028 | \$43,288 | \$44,587 | \$45,925 | \$47,303 | \$48,721 | 8 | \$24.28 | \$25.01 | \$25.76 | \$26.53 | \$27.33 | \$28.15 | \$29.00 |
| 7 | \$39,809 | \$41,004 | \$42,233 | \$43,500 | \$44,805 | \$46,148 | \$47,533 | 7 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.66 | \$27.46 | \$28.29 |
| 6 | \$38,838 | \$40,003 | \$41,203 | \$42,439 | \$43,713 | \$45,024 | \$46,373 | 6 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.01 | \$26.79 | \$27.60 |
| 5 | \$37,891 | \$39,028 | \$40,198 | \$41,404 | \$42,647 | \$43,925 | \$45,244 | 5 | \$22.55 | \$23.22 | \$23.92 | \$24.64 | \$25.38 | \$26.14 | \$26.92 |
| 4 | \$36,967 | \$38,076 | \$39,219 | \$40,394 | \$41,606 | \$42,854 | \$44,140 | 4 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 | \$25.50 | \$26.27 |
| 3 | \$36,065 | \$37,147 | \$38,261 | \$39,409 | \$40,592 | \$41,808 | \$43,063 | 3 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 | \$24.88 | \$25.63 |
| 2 | \$35,186 | \$36,240 | \$37,328 | \$38,447 | \$39,602 | \$40,789 | \$42,013 | 2 | \$20.94 | \$21.57 | \$22.21 | \$22.88 | \$23.57 | \$24.27 | \$25.00 |
| 1 | \$34,328 | \$35,357 | \$36,417 | \$37,511 | \$38,635 | \$39,794 | \$40,988 | 1 | \$20.43 | \$21.04 | \$21.67 | \$22.32 | \$22.99 | \$23.68 | \$24.39 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

